

CRITERIA FOR DETERMINING ATTORNEY FEES (valid from 12.7.2017)

- **INITIAL CONSULTATION**

We offer a free 15 minute lawyer consultation in our office. If the initial contact does not lead to a commission, we will not charge for this consultation.

- **Main rule**

The attorney fee is determined by the time invested in the commission, the amount of work and the quality needed. In addition: the level of difficulty, the value and meaning of benefits involved, the value of the type of attorney needed – experience, skill as well as specialty law know how.

- **Hourly fees**

Attorney hourly fees in our office are 200,00-250,00 euros/hour plus value added tax 24%. If nothing else is agreed, our offices hourly fee for privates individuals is 248,00 euros (VAT 24% included) and for business clients 285,20 euros (VAT 24% included). The minimum charge (e.g. email, telephone call, the obtaining of a document) is 15 minutes. A private individuals home insurance normally includes **due process insurance** and a company's due process insurance will usually cover costs of legal expenses, minus the deductible. For a court case a private individual (if he/she qualifies) also has the possibility to apply for **legal aid or free legal proceedings**.

For appearing in court we have a 30% surcharge to the hourly fee.

DUE PROCESS INSURANCE AND LEGAL AID INFORMATION ->

- **The drawing-up of common place documents**

The examples below are singular fees, that include VAT. The examples apply to simple cases with the same amount of work, quality and the value of the benefit.

Private individuals affairs

: Testament	350,00 euros
: Prenuptial	250,00 euros
: Real estate sales agreement	750,00 euros
: Other sales agreement (e.g. apartment sale)	500,00 euros
: Partition agreement/separation	750,00 euros

Business matters

: The founding of a business	700,00 euros
: Bankruptcy application	700,00 euros
: Restructuring application	3500,00 euros

The revision price for the contracts below (VAT 0%) with written comments for businesses and private individuals 500,00 Euros, 2 contracts 750,00 Euros. The drawing up of the contracts below with businesses/individuals interests in mind 900,00 Euros, 2 contracts 1300,00 Euros. English contracts + 25%

- Rental contract
- Employment contract
- Notification of denunciation/ Contact dissolving employment
- Confidentiality agreement (NDA)
- Non-compete agreement
- Partnership agreement
- Managers contract
- Resale contract
- Agent contract
- Licence agreement
- Subcontractor agreement
- Terms of use/Registry explanation (web portal)
- Sales contract B2B

2.4. Office services (VAT 24% included)

- Separate assistant work	110,00 euros/h
- The commissions file opening/ office fee	24,80 euros/h
- A4 copies of commission documents	0,62 euros/copy

3. FEE INCREASE- AND DECREASE CRITERIA

3.1 The cases special meaning as a reason for an increase in price

When an attorneys responsibility is considerably greater, either because of the significant economic benefits involved or because of the meaning of the case to the client, the fees may be increased by a maximum of 50%

3.2 In difficult conditions or urgent matters

A case that must be handled outside of normal working hours, in a different language, overseas, in difficult conditions or a cases that must be handled urgently (not because of the attorney), may have an increased fee.

The attorneys time lost for travelling will be invoiced separately as well as the time used working.

3.3 Social issues and pro bono

When social issues warrant it, a decrease in fees or free legal service may be available. Depending on the case we do pro bono work.

3.4 Pactum de quota litis and pactum de palmario

If there is special need, the fee may be negotiated to a portion the real value of the value of the case to the client (pactum de quota litis) or an agreement may be made where the client agrees to a special concession for reaching a set goal (pactum de palmario).

3.5 Rebates

Our permanent clients and our partner companies e.g. the Finnish Business Association, the Finnish Homeowner Association and the Fitness Centre Go Go's members, receive a 15% discount, however a maximum of 300,00 euros/case.

4. ADVANCE PAYMENTS

The attorney has the right to demand an advance payment from the client to cover costs and fees if it was negotiated into commission, or when it is practical because of the circumstances.

5. GENERAL COSTS – FEES FOR TIME USED

The attorney must cover all general costs from his fees. These costs are: office staff wages that include social security costs, rent of the office space, maintenance fees, office machinery, devices and accessories, general insurance costs as well as pension costs, and the money invested into the business and its costs and other set costs.

6. DIRECT COSTS

We charge separately for all direct costs pertaining to the commission in addition to the general fee. The attorney may also charge for kilometre compensation and a daily allowance in compliance with the tax administrations regulations for tax free compensation, unless another agreement is made.

7. OTHER MATTERS

The attorney must give the client an invoice that lists all of the tasks completed and all of the direct costs separately. The attorney may make the invoices due date some time date latter than the invoicing day and from that date on a reasonable interest will be charged.

If something else has been agreed when the commission was made, it will be abided by if a dispute arises. In accordance with the Consumer Protection Law 6:15 concerning tele-sales, the consumer has the right to cancel a commission.

In a tele-sale commissions we apply the firms general terms part 7.

Study our general terms for all commissions, where you will find more information about how we work on commissions and our terms.